

Job title:

Core information

Location: Bracknell Transport	Lines of business or shared capability area:
Reports to: Transport First Line Manager	
People Management: Assignment Management:	
Partnership Level: Level 9	Manager's Partnership level: Level 8
Number of direct reports: N/A	Partnership level(s) of direct reports: N/A

About the John Lewis Partnership

The Partnership is the UK's largest employee-owned business and home to our two well-loved retail brands – John Lewis and Waitrose, as well as expanding into new areas beyond retail.

We aren't an ordinary business, though. The Partnership is different because everyone who works here isn't just an employee. We are Partners, with a shared responsibility for our success, and we share the rewards when we're successful.

Everything we do is powered by our unique Purpose: **Working in Partnership for a happier world.** Our Purpose inspires our principles, drives our decisions and acts as our guide, so that everything we do contributes to Happier People, Happier Business and a Happier World.

Critical purpose of the role

Going the extra mile in everything you do, maintaining high standards, professional driving and showing flexibility in your approach, this role allows for autonomy, providing that great service that makes us who we are.

As a driving professional you'll already know of the critical importance our transport teams have to Waitrose & Partners. Our HGV Class 1 drives ensure stock is in the right place at the right time for our customers.

Primary Outcomes & Accountabilities Complete all branch/RDC deliveries and supplier collections within the given timescales.	Measures of success
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- Complete all daily vehicle checks and follow correct defect reporting procedures.
- To complete documentation accurately.
- Operate the vehicle in a safe and economical manner at all times ensuring that it is maintained in a clean and tidy state.
- Effectively communicate problems and delays to all relevant parties.
- Safely loading and unloading whilst complying with the correct procedures for given location.

Job Requirements / Skills

The role would suit someone who has a strong customer focus, enjoys delivering a great service and thrives on meeting agreed targets. Your Performance and Productivity will drive your Pay and Progression here at Waitrose & Partners. The start times vary depending on the rota pattern, from 10:30 to 15:00 for PM's and 18:00 to 23:59 for Nights, working shifts are 5 out of 7. **Hours per week are 47.5.**

Qualifications & Experience (where applicable)

Essential

- Valid UK Manual LGV1 C + E driving licence (with a maximum of 6 points).
- Valid DCPC (Drivers Qualification Card). (Up to date and hours towards next card)
- Valid Tachograph Card.

Desirable

- Previous experience in a retail distribution environment.
- Previous experience driving a 44 tonne articulated lorry

Version	Created/updated by	Date
	Chris Lawrie	17/06/2026