

Here at Waitrose and Partners we strive to provide the best service for our customers. This starts with you!

At a Glance:

- **Position:** LGV1 Driver Bracknell Transport Night Shift
- **Role:** Permanent
- **Hours:** This is a Night rota with a weekend shift pattern

Please note: Interviews will be conducted **on site** at our Bracknell Campus, driving assessment followed by an onsite interview.

About the Role:

Going the extra mile in everything you do, maintaining high standards, professional driving and showing flexibility in your approach, this role allows for autonomy, providing that great service that makes us who we are.

As a driving professional you'll already know of the critical importance our transport teams have to Waitrose & Partners. Our HGV Class 1 drivers ensure stock is in the right place at the right time for our customers.

Job Requirements:

The role would suit someone who has a strong customer focus, enjoys delivering a great service and thrives on meeting agreed targets. Your Performance and Productivity will drive your Pay and Progression here at Waitrose & Partners. The start times vary depending on the rota pattern, 18:00 to 23:59 for Nights, working shifts are 5 out of 7. **Hours per week are 47.5.**

- Complete all branch/RDC deliveries and supplier collections within the given timescales.
- Complete all daily vehicle checks and follow correct defect reporting procedures.
- To complete documentation accurately.
- Operate the vehicle in a safe and economical manner at all times ensuring that it is maintained in a clean and tidy state.
- Effectively communicate problems and delays to all relevant parties.
- Safely loading and unloading whilst complying with the correct procedures for given location.

For full details of the role and responsibilities, please see our two attached documents available on this vacancy.

Required Experience, Skills and Qualifications:

- Valid UK Manual LGV1 C + E driving licence (with a maximum of 6 points).
- Valid DCPC (Drivers Qualification Card).
- Valid Tachograph Card.
- Previous experience driving a 44 tonne articulated lorry

Desirable Experience, Skills & Qualifications:

- Previous experience in a retail distribution environment.

Pay Range

The pay rate is up to £18.20 per hour. Between the hours of 22:00 and 06:00 there is an enhanced hours premium of £4 per hour. *The Pay rate offered will be based on current experience level.*

Additional Information:

As a Partner you will enjoy our unique benefits package, including staff discount, and so much more.

- You will enjoy **25% discount** at **John Lewis** and **20% in Waitrose**
- The Partnership has a competitive **pension scheme** where your contributions will be matched by the Partnership (up to 8% of pay)
- **Discounts** in local restaurants
- **Subsidised learning**
- Access to exclusive **Partnership hotels** and much more!

Additional Job Description

Please consider the following when making your application:

- This role is subject to the following **pre-employment screening**: 3 year Reference check & Driving Licence Check.
- We occasionally close vacancies early in the event we receive a high volume of applications. Therefore, we recommend you apply early.
- Ensure you have an up-to-date CV.