

## Apprentice Vehicle Paint Technician

<b>Location:</b> Central Transport Workshop Bracknell	<b>Profession:</b> Central Transport
<b>Reports to:</b> Body Shop ASM - Body Shop SM	
<b>People Management:</b> No <b>Assignment Management:</b> No	
<b>Partnership Level:</b> Partnership level 10	<b>Manager's Partnership level:</b> Partnership level 8
<b>Number of direct reports:</b> 0	<b>Partnership level(s) of direct reports:</b> None

### About the John Lewis Partnership

The Partnership is the UK's largest employee-owned business and home to our two well-loved retail brands - John Lewis & Partners and Waitrose & Partners, as well as expanding into new areas beyond retail.

We aren't an ordinary business though. The Partnership is different because everyone who works here isn't just an employee. We are Partners, with a shared responsibility for our success, and we share the rewards when we're successful.

Everything we do is powered by our unique purpose: **Working in Partnership for a happier world.** Our Purpose inspires our principles, drives our decisions and acts as our guide, so that everything we do contributes to Happier People, Happier Business and a Happier World.

### Critical purpose of the role

To learn and become skilled in repair, surface preparation and painting to manufacturer paint specification.

To obtain the appropriate qualifications and to help/work along-side skilled Paint and Body repair technicians in the repair and paint refinishing of the fleet. Carry out repairs under supervision as appropriate.

### Primary Outcomes & Accountabilities

- To adhere to health and safety measures on site
- To ensure that work area is kept clean and tidy at all times
- To account for your own time, to be proactive and efficient when working within the workshop.
- To work as part of the team and assist others where required.
- Taking responsibility for their role within the apprenticeship

### Measures of success

- 100% attendance at work and college.
- When attending college and work that Partnership behaviours are adhered to.
- Feedback from relevant Stakeholders:- Technicians, Leading Technicians, SM and DM VMU. College Tutor and Training Provider
- Positive progress reports , meeting all the required standards at each Milestone.

as

required; ensuring the opportunity is used to full potential to provide

an appropriate skill base to a high standard.

- Attending college, learning the trade and obtaining the industry

qualifications as appropriate.

- Carrying out paintwork repairs and maintenance on vehicles both with

supervision and alone where appropriate.

- Ensuring the workplace is maintained with a clean and safe working environment.

- To obtain a full cat B (car) driving licence.

- Passing each yearly gateway qualifications to achieve the 3 year Apprenticeship.

- Demonstrate practical skills showing competency through the 3 years of Learning.

- Cat B (car) driving licence achieved within the duration of the 3 year apprenticeship.

### Skills

- a proven interest in the commercial vehicle/vehicle industry

### Qualifications & Experience (where applicable)

#### Essential

- English and Maths GCSE Grade C or Level 4
- To obtain a full B class driving licence

#### Desirable

- Good level of ICT skills.

Version	Created/updated by	Date
	Chris Powell	15/05/2023